

Policies - Blackfen School Tracker for 2025-26

No	Policy Content	Meeting discussed	School/Mandatory
1	Admission statements (7 - 11)	Curriculum	Mandatory
2	Admission statements (Sixth form)	Curriculum	Mandatory
3	Attendance	Curriculum	Mandatory
4	AUP (Acceptable User policy)	Curriculum	School
5	BTEC Policy	Curriculum	School
6	Code of Conduct (Staff)	Curriculum	Mandatory
7	Curriculum	Curriculum	School
8	Assessment, Feedback and Reporting	Curriculum	School
9	Dress Code (Staff)	Curriculum	School
10	Early Career Teachers (ECTs) Induction	Curriculum	Mandatory
11	Examinations - (Contingency plan & Contingency Day 2024-25)	Curriculum	School
12	Examinations - (Enquiries about Results)	Curriculum	School
13	Examinations - (Malpractice)	Curriculum	School
14	Examinations - (Non Examination Assessment & Controlled Assessment)	Curriculum	School
15	Examinations - (Use of a word processor in Examinations and Assessments)	Curriculum	School
16	Exit Interview	Curriculum	School
17	Home Learning (Homework)	Curriculum	School
18	Literacy	Curriculum	School
19	Numeracy	Curriculum	School
20	Online Safety	Curriculum	School
21	Provider Access	Curriculum	School
22	Relationships & Sex Education	Curriculum	Mandatory
23	Remote Learning	Curriculum	Mandatory
24	Screening, Searching & Confiscation	Curriculum	School
25	SEND	Curriculum	Mandatory
26	SEND Information report	Curriculum	Mandatory
27	Suicide Intervention	Curriculum	School
28	Supporting students with medical needs	Curriculum	Mandatory
29	Teacher Appraisal & Capability	Curriculum	Mandatory
30	Teaching and Learning Charter 2025-26	Curriculum	School
31	TOIL (Staff policy)	Curriculum	School
32	Trips	Curriculum	School
33	Withdrawal from RS Education	Curriculum	School
34	Academies - All key points of employment procedures	Full Governors	Mandatory
35	Academies - Disciplinary Procedures	Full Governors	Mandatory
36	Academies - Employee resolution procedure (Fair treatment at work)	Full Governors	Mandatory
37	Academies - Joining, induction and probation procedures	Full Governors	Mandatory
38	Academies - Performance procedure	Full Governors	Mandatory
39	Academies - Restructuring and redundancy procedure	Full Governors	Mandatory
40	Academies - Sickness Absence procedure	Full Governors	Mandatory
41	Anti-Bullying	Full Governors	School
42	Behaviour	Full Governors	Mandatory
43	Careers	Full Governors	Mandatory
44	Carers Guidance	Full Governors	School
45	Code of Conduct (Chair of Governors)	Full Governors	School
46	Complaints procedure	Full Governors	Mandatory
47	Dealing with Abusive Behaviour by a Visitor	Full Governors	Mandatory
48	Equality Duty for School	Full Governors	Mandatory
49	Fair Trade	Full Governors	School
50	FF Adoption Leave - Associate (Bexley adopted)	Full Governors	School
51	FF Adoption Leave - Teachers (Bexley adopted)	Full Governors	School
52	FF Maternity Leave - Associate (Bexley adopted)	Full Governors	School
53	FF Maternity Leave - Teachers (Bexley adopted)	Full Governors	School
54	FF Parental Leave - Associate (Bexley adopted)	Full Governors	School
55	FF Parental Leave - Teachers (Bexley adopted)	Full Governors	School
56	FF Paternity Leave (Adoption) All staff (Bexley adopted)	Full Governors	School

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57	FF Paternity Leave (Birth) All staff (Bexley adopted)	Full Governors	School
58	FF Shared Parental Leave - Associate (Bexley adopted)	Full Governors	School
59	FF Shared Parental Leave - Teachers (Bexley adopted)	Full Governors	School
60	Flexible working	Full Governors	School
61	Governor Induction	Full Governors	School
62	Governor visits	Full Governors	School
63	Instrument of Government (TORs) - Scheme of Delegation	Full Governors	Mandatory
64	Mobile Device	Full Governors	School
65	No Smoking	Full Governors	School
66	Prevent Risk Assessment (Staff)	Full Governors	School
67	Register of Business Interests of Headteachers and Governors	Full Governors	Mandatory
68	Safeguarding and Child Protection	Full Governors	Mandatory
69	Safer Recruitment	Full Governors	School
70	School's Menopause guidance	Full Governors	School
71	Sexual Harassment in the workplace	Full Governors	School
72	Uniform	Full Governors	Mandatory
73	Use of Reasonable force	Full Governors	School
74	Whistleblowing	Full Governors	School
75	Teacher Pay (Pay policy)	Pay & Performance	Mandatory
76	Accessibility	Resources (with Premises)	Mandatory
77	Anti-Fraud	Resources (without Premises)	School
78	BSFG Finance manual	Resources (without Premises)	Mandatory
79	Capitalisation & Depreciation	Resources (without Premises)	School
80	CCTV	Resources (with Premises)	School
81	Charging & Remissions	Resources (without Premises)	Mandatory
82	Critical Incident & Business Continuity	Resources (without Premises)	School
83	Data Protection (GDPR)	Resources (without Premises)	Mandatory
84	Data Retention (GDPR)	Resources (without Premises)	Mandatory
85	First Aid	Resources (with Premises)	Mandatory
86	Gifts & Hospitality	Resources (with Premises)	School
87	Governors Allowances and Expenses	Resources (with Premises)	Mandatory
88	Health & Safety	Resources (with Premises)	Mandatory
89	Lettings policy	Resources (with Premises)	Mandatory
90	Lockdown	Resources (with Premises)	School
91	Privacy Notices - Parents/Students (GDPR)	Resources (without Premises)	Mandatory
92	Privacy Notices - Workforce (GDPR)	Resources (without Premises)	Mandatory
93	Protection of Biometrics Information	Resources (with Premises)	Mandatory
94	Reserves and Investment	Resources (with Premises)	School
95	Short term closure	Resources (with Premises)	School