Blackfen School for Girls Employability Learning and Careers Education, Information and Guidance

Employer Engagement

What are the benefits of employer engagement for schools and colleges?

Workplace experiences have evolved over the years, where progressive, high quality programmes achieve impact through tailored initiatives, starting with engagement from Year 7 and identifying clear intent to structuring and adapting programmes to modern working practices. When young people and employers work together with purpose there are benefits to both. For employers, involvement is an opportunity to:

- Learn about their future workforce (and even begin the recruitment process)
- Share information about your company and the skills employers need
- Mentor students for future career sector opportunities
- Promote a positive image of your company
- Development of your staff skills in a supervisory or mentoring role
- Give back to society and more so the local community

For further information please read our Provider Access Policy for more information or contact <u>ksm@blackfen.bexley.sch.uk</u> to discuss how you can support our school community.

We welcome employer support in the following areas:

Opportunities

- Work Placements
- Apprenticeship vacancies
- Job opportunities
- Workplace visits
- Workplace Insight sessions

Teaching

- Deliver an activity
- Deliver a workshop
- Enterprise competition
- Project work
- Career Talks

Employability

- Coaching and mentoring
- Mock interviews
- CV support
- Job interview preparation