

Pupil premium strategy statement

1. Summary information (based on Jan. 2017 census)					
School	Blackfen School for Girls				
Academic Year	2017/18	Total PP budget	£176,715	Date of most recent PP Review	n/a
Total number of pupils	1336	Number of pupils eligible for PP	254	Date for next internal review of this strategy	Jan 2018

2. Current attainment		
	<i>Pupils eligible for PP (your school)</i>	<i>Pupils not eligible for PP (national average)</i>
% achieving 5A*-C and 4+ in EM (2016/17 only)	63%	71%
Progress 8 in English / Maths (2016/17 only)	-0.62	0.11
Progress 8 score average (from 2017/18)	-1.417	0.11
Attainment 8 score average (from 2017/18)	30.27	49.8

3. Barriers to future attainment (for pupils eligible for PP including high ability)	
In-school barriers (<i>issues to be addressed in school, such as poor literacy skills</i>)	
A.	Literacy skills entering Year 7 are lower for pupils eligible for PP than for other pupils, which prevents them from making good progress in Year 7.
B.	Rates of progress for year 11 pupils are lower for pupils eligible for PP than for other pupils.
External barriers (<i>issues which also require action outside school, such as low attendance rates</i>)	
D.	Absence rate for pupils eligible for PP is 6.2% (below the NA other of 5.1%. This reduces their school hours and causes them to fall behind on average.

4. Outcomes		
	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria</i>
A.	High levels of progress in literacy for Year 7 and 8 pupils eligible for PP.	Pupils eligible for PP in Years 7 and 8 make more progress by the end of the year than 'other' pupils so that at least 50% exceed progress targets and 100% meet expected targets. Other pupils still make at least the expected progress. This will be evidenced using accelerated reader assessments and Progress Updates in spring and Summer Terms.
B.	Improved rates of progress across KS3/4 for high attaining pupils eligible for PP.	Pupils eligible for PP identified as high attaining from KS2 levels / raw scores make as much progress as 'other' pupils identified as high attaining, across Key Stage 3/4, so that 85% or above are on track for 4 levels of progress by the end of KS4. Where they are not, faculties are putting in place wave 1 interventions, monitored by subject leaders (SL)

		and LT.
C.	Improved rates of progress for year 11 pupils eligible for PP.	Pupils eligible for PP identified as high attaining from KS2 levels / raw scores make as much progress as 'other' pupils identified as high attaining, across year 11, so that 75% or above have positive P8 scores by the end of KS4.
D.	Increased attendance rates for pupils eligible for PP.	Reduce the number of persistent absentees (PA) among pupils eligible for PP to 10% or below. Overall absence rate among pupils eligible for PP improves from 6.2% to 5.1% in line with 'other' pupils.

5. Planned expenditure

Academic year	2017/18
----------------------	----------------

The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies.

i. Quality of teaching for all

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
A. Improved Year 7 and 8 literacy progress	CPD on self-regulated writing for relevant teachers including training on Literacy Planet.	We want to offer high quality teaching to all these pupils to drive up results. CPD course was selected which offered a combination of pedagogical knowledge and subject knowledge, and involved both external contributors and peer support. These things are said to be effective in the Teacher Development Trust research review on professional development.	Literacy Coordinator to ensure that SENCO, SEN staff, FLs and relevant LT to be trained in Literacy Planet. All staff to be trained to ensure they focus on PP assessment.	Literacy Coordinator	Summer 2018
B. Improved rates of progress across KS3/4 for high attaining pupils eligible for PP.	Early intervention. Extra staffing in English, Maths and Phoenix.	Additional staffing used to focus on PP pupils in key subject areas and Phoenix.	Appraisal of staff.	DHT attainment	Summer 2018
Total budgeted cost					£100,500

ii. Targeted support

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review
------------------------	-------------------------------	--	--	-------------------	-----------------------------

					implementation?
A. Improved Year 7, 8 & 9 literacy progress	One to one mentoring with 6 th Form mentors once a week	Students are given an opportunity to improve previous work in other subjects or improve literacy/numeracy.	<ul style="list-style-type: none"> Organise timetable to ensure 6th formers delivering provision have sufficient preparation and delivery time. Data tracking of these students to show impact of the programme. 6th Form students to deliver. Pupil Premium Co-ordinator to liaise with parents of targeted children. PP Pizza Fridays to ensure attendance at sessions 	Pupil Premium Coordinator	June 18
B. Improved rates of progress across KS3/4 for high attaining pupils eligible for PP.	One to one mentoring with 6 th Form mentors once a week starting after half term	Students are given an opportunity to improve previous work in other subjects or improve literacy/numeracy.	<ul style="list-style-type: none"> Organise timetable to ensure 6th formers delivering provision have sufficient preparation and delivery time. Data tracking of these students to show impact of the programme. 6th Form students to deliver. Pupil Premium Co-ordinator to liaise with parents of targeted children. PP Pizza Fridays to ensure attendance at sessions. 	Pupil Premium Coordinator	June 18
C. I Improved rates of progress for year 11 pupils eligible for PP.	Weekly small group sessions in maths and English for high-attaining year 11 pupils with external tutors FL or equivalent, after school or replacing tutor time or assembly. Year 11 Champions for L20/PP10 P8 pupils	We want to provide extra support to maintain high attainment. Small group interventions with highly qualified staff are known to be effective. We want to combine this additional provision with some 'aspiration' interventions such as talks from successful former pupils.	<ul style="list-style-type: none"> Extra teaching time and preparation time paid for out of PP budget, not sought on a voluntary basis. Engage with parents and pupils before intervention begins to address any concerns. Track data in English and maths at 3 key points, February, March and June FLs to observe sessions and provide feedback / support. 	FLs of Maths/ English	Mar 18
Total budgeted cost					£10,000
iii. Other approaches					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

D. Increased attendance rates	PP pupils with high absence rate identified. Meeting to discuss interventions to reduce absence rate of target group.	Evaluation of what can be done to improve PP attendance.	Absence rate for PP is reduced to 5.1%	Pupil Premium Coordinator	July 18
	Student surgery for targeted PP pupils with attendance below 95%; Parent surgery for pupils below 90%; Fast Track meetings for pupils below 87%..	Parent surgeries provide a supportive forum to discuss the impact of absence on academic performance. Parents informed about action that can be taken by EWO. Fast Track meetings to decide on referrals to EWO.	Success of monitoring and actions reviewed termly.	Pupil Premium coordinator and DHT Behaviour and Welfare.	July 2018
Total budgeted cost					£10,000

Accounts from September 2017 to present

Balance carried forward to 2017-2018 **£14,152.64**
Amount of Pupil Premium Allocated 2017-2018 **£176,715.00**
(estimated): **£190,867.64**

Total Available to Spend 2017-2018:

How we plan to use this funding:

Type of intervention	Type of Expenditure	Amount £	
Early Intervention	Bought in services	£45,000.00	Extra staffing in English allowing one to one mentoring with Pupil Premium students
Intervention	Confident Teens	£187.50	Confidence Workshop
Intervention	Behavior Buddy	£514.00	Behaviour Buddy Training
Intervention	Taylor Notcutt	£158.00	Singing Lessons
Intervention	Fleet Education	£441.00	Maths/English Tuition
Intervention	Medical Mavricks	£1,695.00	Workshop
Intervention	Scanmarker	£76.00	Scanning Pens
Resources	Edukey	£1,575.00	Seating plans
Resources	Confident Teens	£187.50	Confident Teens
Intervention	Staff	£ 7,901.45	Staff Costs PP Mentoring
Resources	Digital Theatre	£850.00	Digital Theatre
Resources	KCS	£85.50	USB Sticks- Flash Drives

Resources	Helen Norwood	£143.48	Millionaire Lunch Play
Other	Taylor Notcutt	£200.00	Photobooth Hire
Resources	Araba Scott	£350.00	Express Yourself
Resources	Maria Furguson	£350.00	Body Image Work Shop
resources	Heart Education	£532.79	Art
resources	Pearsons	£603.75	Health and Social care
Resources	Oxford University press	£125.00	French/Spanish
Resources	Btech Technology	£305.60	Technology
Resources	Education Umbrella	£269.30	RE
Resources	Collins Education	£51.00	English
Resources	Various	£990.00	Technology
Resources	Education Umberella	£1,328.34	Science
Resources	Art Sketch Books	£197.95	All PP Students Art Books
Resources	Maths Revision Guides	£703.59	All PP Students Maths Rev Guides
Resources	English	£30.00	English Packs Printed in house
Resources	CGP	£782.46	Science Rev Guide for PP Students
Resources	Education Umbrella	£188.40	RE Revision Guides
resources	Pabulumn	£1,332.35	Pabulumn - Catering for PP Mentoring Sessions
resources	Pearsons	£392.54	Science Rev Guides
Resources	PupilPremium	£1,987.86	Technology Contribution for PP students to take work home
Resources	KCS	£85.50	Flash Drives
resources	Pupil Premium	£264.26	PP Photocopying
resources	Pupil Premium	£702.59	Maths Revision Guides
resources	Pupil Premium	£192.50	Index Cards
resources	EMC	£80.00	English and media Publications
Resources	Science	£217.49	Science Revision Guides
Resources	Pupil Premiun	£2,000.00	Student Initiatives
resources	Fleet Tutors	£616.00	...Math and English Tutor
resources	Graduation Book	£120.00	Graduation Book Raffle Winners
resources	Pupil Premium	£48.98	History Books for x4 PP Students
Other	P Cash	£43.79	...Sweatshirts

resources	Litracy Planet	£500.00	Literacy Planet
Trips		£54.00	...Tech/Science Museum
Trips		£19.00	...Science Museum
Trips		£29.00	...VIAM
Trips		£15.00	...Tower of London
Other		£50.00	...Shoes
Other		£5.89	...USB Stick
Other		£2,022.86	DT Payment
Other		£100.00	...Dof E
Other		£15.00	...Tower of London
Other		£19.00	...Science Museum
Other		£286.00	...Madrid Trip
Other		£286.00	...Madrid Trip
Other		£286.00	...Madrid Trip
Other		£360.00	Tower of London PP Students
Other		£180.00	Hoodie Raffle Winners
Trips		£29.00	Science Museum PP Students
Other		£20.00	...Eng Rev Guides
Trips		£87.50	...Ski Trip
Trips		£900.00	...India Trip
Trips		£600.00	...Rome Trip
Trips		£45.00	...Madris Trip
Trips		£21.00	...Canturbury Trip
Trips		£565.00	...New York
Other		£12.00	...Graduation Book
Trips		£545.00	...New York Trip
Other		£50.00	...DofE
Trips		£23.00	...- Woman in Black
Trips		£340.00	...Rome Trip
Other		£41.66	Shoes for...
Other		£41.66	Shoes for...
Trips		£680.00	...- Rome
Trips		£105.00	Canturbury Trip x 5 Students

Other	£18.00	...Hoodie
Trips	£75.00	...50% injection for India
Other	£17.60	Taxi Fare Parents Eve
Other	£155.00	...Singing Lessons
Other	£83.32	...Shoes

Total Spent **£157,588.96**

Academic Year

2017-2018:

Balance **£33,278.68**

Current Impact of expenditure (updated termly)

Early intervention for KS3 students

Following the success last year of moving the focus of intervention for Pupil Premium students to the lower school in order to build up a culture among these students of accepting intervention and improving their work; we have now consolidated the process this term by extending the mentoring into years 8 and 9.

Therefore during the first half of term year 7, 8 and 9 PP students were offered one tutor period a week with a 6th Form Tutor in which they have to review comments left by their teachers in all subjects and attempt an improvement and this has continued into the second half of term. As an added incentive for attendance, we now provide a 'Pupil Premium Pizza' for students who attend each session on the Friday of that week. Attendance has increased as a result, although the highest proportion of attendees remains with year 7. Reports on progress are written each week by 6th Form Mentors. The programme has continued into this term. A pupil questionnaire is being conducted to ascertain the impact of the interventions.

Literacy

Literacy Planet has been purchased for the school and this is used each fortnight by two English classes and by the PP and Catch Up students during their mentoring sessions.

Maths

In Maths 1:1 tuition will take place following the PPE results in January. Individual payments have been provided to some parents who have paid for Maths tutors at home as well as calculators and mathswatch CD roms.

English

In English 1:1 tuition has taken place for some disadvantaged more able students and this will be reviewed following PPE results in January. Revision guides have been purchased for the students. The following specific interventions have been put in place:

- In 11Q3 – EMC/PHI carrying out intervention sessions in students' Phoenix time and offering one to ones in class
- EMC carrying out one to ones with students to support with improvements and revision
- 11Q4 – DLU/HNO offering lunchtime sessions, intervention packs and a Super Learning Day for this class on the 15th/ HNO came in for an extra day to offer support and intervention (as is DLU on the 15th)
- 11P3 – ...to be offered one to one catch up sessions with PHI as she is struggling due to moving schools
- All year 11s took part in the Super Learning Day on the 3rd November in order to prepare for LIT Paper One PPE
- All PP students given revision guides to which they are entitled.

Maths/Science

All year 11s took part in a maths and science super learning day on 30th January 2018 in order to prepare for their GCSE examinations in the summer.

Classcharts

Seating Plan software allowing staff to identify PP, SEN, EAL students and seat them strategically in order to assist in lesson planning.

Medical Mavericks

Science workshop to learn about the internal organs of the human body

Early Intervention year 10

Payments were made for external facilitators to run a Challenge day for Year 10 students on motivation and resilience for exam success.

Individual payments

These have been made as and when required.

SELSA

The Pupil Premium SELSA group continues to meet at Hurstmere School chaired by Andy Reddy. On 17.10.17 Andy attended the school to provide training to the English Faculty on the use of Literacy Planet and to share resources to be used with vulnerable students. Future ideas include:

- Consolidation of Literacy Planet

- Sharing of Good Practice concerning Pupil Premium

Impact

The feedback from students and staff has been that the one-to-one intervention has been very worthwhile for year 7 and 8 students, although it is difficult to measure the direct impact these payments have made at this stage until the collation of the results from the questionnaire currently being completed. Based on Progress Updates and PPE results, the Progress 8 measure for PP students improved from -1.025 to -0.796 following the Spring Review.

Year 11 Pupil Premium Pupils APS over time

	Y10 PIXL Summer Avg Pts	Y11 PIXL Autumn Avg Pts	Y11 Autumn Term Avg Pts	Y11 PPEs + PUs Avg Pts	Y11 Spring Review Avg Pts
1	4.78	4.78	4.44	3.89	4.83
2	4.11	4	2.89	2.22	3
3	5.7	5.5	5	3.3	4.8
4	4.25	4.14	3.31	3.19	3.64
5	3.78	3.78	2.89	2.67	3.22
6	4.17	4.28	3.22	3.11	3.94
7	2.14	2.14	1.33	0.6	1.25
8	4.56	4.56	3.78	5.39	4.72
9	3.5	3.5	2.89	1.56	2.28
10	5.45	5.15	4.5	3.75	4.75
11	4.25	4.13	3.94	3.56	4.22
12	5.83	5.28	4.33	4.67	4.89
13	4.72	4.5	4	2.78	4.28
14	4.78	4.78	4.83	2.97	5.06
15	3.72	3.5	3	1.44	2.88
16	5.11	5	4.39	3.72	4.28
17	3.14	3.14	2.71	2.43	2.86
18	5.35	5.35	4.3	3.65	4.65
19	3.61	3.61	3	2.33	2.89
20	3.72	3.61	2.78	2	3.17
21	2.78	2.78	2.5	1.78	2.63

22	3.28	3.28	2.89	1.89	3.17
23	4.94	4.83	4.44	3.67	4.72
24	4.75	4.75	4.8	4.2	5.45
25	5.8	5.8	4.9	3.85	5.45
26	4.72	4.5	3.83	2.44	4.06
27	4.56	4.33	3.89	2.89	3.78
28	4.78	4.78	3.78	4	4.5
29	5.17	5.17	4.56	3.56	4.67
30			2.57	1.14	3
31	3.78	3.78	2.89	2.33	3.56
32	3.88	3.75	2	1.5	2.75
33	3.44	3.44	2.78	2.72	2.89
34	4.11	4.11	3.22	3.33	3.33
35	2.29	2.29	1.71	1	1.86
36	3.83	3.83	3.33	2.06	3.28
37	2.86	2.71	1.57	1.14	1.86
38	3.94	3.94	3.33	2.92	3.72
39	4	4	3.11	2.78	3.56
	4.26	4.18	3.5	2.86	3.78

Year 11 Pupil Premium Pupils P8 over time

	KS2 Prior	Y11 Autumn Term P8	Y11 PPEs + PUs P8	Y11 Spring Review P8
1	5.1	-0.651	-0.951	-0.301
2	4.5	-0.901	-1.501	-0.801
3	5.6	-1.812	-2.112	-1.712
4				
5	4.4	-0.93	-0.93	-0.53
6	5.1	-1.951	-2.051	-1.301
7	2.5	-0.709	-1.409	-1.109
8	5.2	-1.523	-0.473	-0.973
9	4.4	-1.13	-1.93	-1.63

10	5.6	-1.912	-2.112	-1.512
11	4.7	-0.64	-0.99	-0.29
12	5.7	-3.118	-2.218	-2.418
13	5.3	-1.794	-2.394	-1.444
14	5.3	-0.844	-2.544	-0.844
15	3.7	-0.084	-0.984	-0.284
16	4.3	0.893	0.593	0.793
17	2.5	0.691	0.391	0.891
18	4.9	-0.121	-0.471	0.029
19	4.1	-0.345	-0.745	-0.445
20	4	-0.53	-0.93	-0.18
21	4.5	-1.701	-2.201	-1.801
22	3.8	-0.158	-0.758	-0.008
23	5.2	-0.823	-1.323	-0.573
24	5.6	-1.512	-1.812	-1.062
25	5.6	-1.712	-1.962	-1.362
26	5.2	-1.473	-2.523	-1.173
27	5.1	-1.551	-2.151	-1.751
28	4.8	-0.712	-0.412	-0.162
29	5.6	-2.312	-3.612	-2.112
30	4.9	-2.221	-3.621	-1.821
31	4.2	-0.512	-0.912	0.088
32	4.8	-2.212	-2.712	-1.512
33	4	-0.63	-0.28	-0.33
34	4.4	-0.53	-0.43	-0.43
35	2.5	-0.109	-0.909	-0.109
36	4	0.27	-0.83	0.17
37				
38	4.4	-0.73	-0.53	-0.08
39	5	-1.876	-1.676	-1.376
	4.61	-1.025	-1.417	-0.796

RAP

A separate Pupil Premium School Raising Attainment Plan has been created and this is used to monitor the actions that have been put in place to close the attainment gap (see below).

PRIORITY 2a: Achievement - Raising standards and accelerating progress for Pupil Premium Pupils				Success Criterion: Closing the attainment gap between Pupil Premium and non-Pupil Premium. Ofsted focus: Disadvantaged more-able pupils outcomes gap against national other closes. School focus: disadvantaged middle pupils outcomes gap against national other closes.		
Objectives	Actions, including CPD	Date	Who?	Milestones Monitoring/evaluation	Outcomes/Impact	RAG
4a.2 Closing the gap FSM, LAC, EAL, AEN, Y7 Catch-up, ethnic minorities, white British.	4a.2.1 Review 2016-17 progress and attainment of PP pupils and report to Governors	Oct 2017	PP Coord.	<ul style="list-style-type: none"> Report to LT Oct 2017 Report to Governors Curriculum Committee Oct 2017 	Identified strategy for improving PP progress and attainment	✓
	4a.2.2 Analyse barriers to future attainment for PP pupils	Oct 2017	PP Coord. DHT Behaviour	<ul style="list-style-type: none"> Jan.: Literacy of PP pupils identified and analysed Jan.: Attendance of PP pupils analysed Jan.: High attaining PP pupils identified and analysed 	Liaison and strategies to improve literacy and attendance established with literacy coordinator and DHT Behaviour and welfare.	
	4a.2.3 Consider adopting NCTL template for compiling PP report	Dec. 2017	PP Coord.	<ul style="list-style-type: none"> Review current planning of PP spending and consider adopting NCTL template 	PP spending rationalised in an Ofsted format report	
	4a.2.4 Embed targeting and support programme for Pupil Premium Year 7, 8 and 9. Embed Year 7 Catch-up pupils.	July 2018	PP Coord. AHT KS3	<ul style="list-style-type: none"> Sept. 2017: Year 7, 8, 9 PP pupils mentored. Oct. 2017: Year 7 catch up mentoring. Jan. 2018: Year 7, 8, 9 PP pupils mentored. Year 7 catch up to continue. March 2018: Year 7, 8, 9, PP pupils mentored. July 2018: Review mentoring process. Sept. 2018: Year 7, 8, 9, PP pupils mentored. Oct. 2018: Year 7 catch up mentoring. 	<p>Attainment gap narrows for disadvantaged against national non-disadvantage.</p> <p>Catch up pupils will reach the expected standard.</p>	
	4a.2.5 Support disadvantaged more able pupils in year 11	July 2018	PP Coord.	<ul style="list-style-type: none"> Nov. 2017: intervention for English/Maths for disadvantaged more able – grade 7-8 workshops. Jan. 2018: review interventions and continue as required. Jan.: complete PP report 2017-18. Jan.: complete PP RAP. July: review strategies for year 11 disadvantaged. 	Attainment gap narrows for year 11 disadvantaged more able against national non-disadvantaged.	

	4a.2.6 To investigate raising attainment with PP fixed mindset pupils	Dec 2018	AHT T&L	<ul style="list-style-type: none"> Jan. 2018: Fixed mindset pupils identified March 2018: Data collated June 2018: Appropriate program prepared and delivered Dec. 2018: Measure of impact 		
	4a.2.7 Develop targeting and support programme for Year 11 Pupil Premium pupils.	July 2018	PP Coord. AHT – data	<ul style="list-style-type: none"> Sept. 2017: all staff identifies pupil groups in mark books. Oct. 2017: Year 11 PP pupils requiring intervention identified by FLs and intervention plan in place Nov. 2017: Interventions start for Year 11 PP pupils Dec. 2017: Review impact of year 11 PP interventions following PPEs. Jan. 2018: Implement PP10 support by Year 11 Champions April 2018: Review PP10 interventions by year 11 champions. 	Attainment Gap closes for year 11 Pupil Premium pupils.	
	4a.2.8 Develop targeting and support programme for Year 10 Pupil Premium pupils by UPR PP Group.	July 2018	PP Coord. – AHT behaviour, AHT data	<ul style="list-style-type: none"> Sept. 2017: all staff identifies pupil groups in mark books. Jan. 2018: Year 10 PP pupils requiring intervention identified by UPR PP group and intervention plan in place March 2018: Interventions start for Year 10 PP pupils by UPR PP group Dec. 2018: Review impact of year 9 & 10 PP interventions following mocks. 	Attainment Gap closes for year 10 Pupil Premium pupils.	
	4a.2.9 Develop targeting and support programme for Year 7, 8 & 9 Pupil Premium pupils.	July 2018	PP Coord. – AHT KS3, AHT data	<ul style="list-style-type: none"> Sept. 2017: all staff identifies pupil groups in mark books. Sept 2017: Implement year 7 catch up intervention. As 4a2.4 above 	Attainment Gap closes for year 7, 8 & 9 Pupil Premium pupils.	
	4a. 2.10 Develop targeting, support and interventions to reduce absence rates for Pupil Premium pupils.	July 2018	PP Coord., DHT behaviour	<ul style="list-style-type: none"> Jan. 2018: PP pupils with high absence rate identified. Feb. 2018: Meeting to discuss interventions to reduce absence rate of target group. March 2018: Implement interventions for target group. 	Absence rate for PP pupils is reduced to 5.1%.	

6. Review of expenditure				
Previous Academic Year		2016-17		
i. Quality of teaching for all				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Improve attainment across the curriculum	Staff sent on external 'growth mind-set' course	<i>Mixed:</i> training has informed approach to building aspiration in school. We measured the impact on attainment for all children, not just PP eligible. Success criteria: not fully met. Approach shows promise as evident from staff developing questioning technique as seen in lesson observation – best practice shared in briefings. However, Progress 8 data shows that PP students did not make expected progress.	Staff were positive about the training and believe it has affected attitudes of students. We will not repeat the training, but continue implementing the approach and monitoring pupil response.	£420 per teacher for 15 teachers. Plus staff cover for training days. £10,050
ii. Targeted support				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Improved Year 8 literacy results	One to one tuition delivered by qualified teacher	High: observed increased progress amongst participating children compared to peers, as measured using scores on the Progress in English test. Success criteria: met.	This seemed to be most effective when the focus area was determined by the class teacher based on their observations of the pupil. We will continue next year.	£1550 per pupil for 26 pupils. £40,300
Improved Year 7 literacy and numeracy results	One to one mentoring by 6 th form mentors	High: observed increased progress amongst participating children compared to peers, as measured using scores on the Progress in English test. Success criteria: met.	This seemed to be most effective when students were working on improving their previous work. Engagement was an issue and it may be necessary to have some form of incentive for students in future. We will continue next year with these students into year 8.	
Improved literacy and numeracy results	Extra staffing in English allowing one to one tuition	High: observed increased progress amongst participating children compared to peers, as measured using scores on the Progress in English test. Success criteria: met.	This seemed to be most effective when the focus area was determined by the class teacher based on their observations of the pupil. We will continue next year.	£35000
Improved literacy and numeracy results	Extra staffing in maths allowing one to one tuition	High: observed increased progress amongst participating children compared to peers, as measured using scores on the Progress in English test. Success criteria: met.	This seemed to be most effective when the focus area was determined by the class teacher based on their observations of the pupil. We will continue next year.	£35000

Improved literacy and numeracy results	Extra staffing in Phoenix allowing pupils to be removed from classes to work in smaller groups	High: observed increased progress amongst participating children compared to peers, as measured using scores on the Progress in English test. Success criteria: met.	This seemed to be most effective when the focus area was determined by the class teacher based on their observations of the pupil. We will continue next year.	£30000
iii. Other approaches				
Desired outcome	Chosen action/approach	Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate.	Lessons learned (and whether you will continue with this approach)	Cost
Improved Year 7 literacy results	Summer school programme for Y7 with one intensive week of literacy and aspiration focus and target activities for Y6 teacher to complete prior to summer school.	Medium-low: positive impact for students who attended but many did not. Success criteria: not met.	Next year we will try to provide more intensive after-school support instead, with parental engagement to encourage attendance.	£1260 per pupil for 14 pupils. £17,640
Improved literacy	Providing e-reader pens to selected students	Medium: e-reader pens can be used in examinations in place of readers and also be issued to students to use in class and at home when reading.		£3970.93

7. Additional detail

Other expenditures 2016-17 shown below as well as above

Balance carried forward to 2016-2017	£36,433.64
Amount of Pupil Premium Allocated 2016-2017 (estimated):	£176,715.00
Total Available to Spend 2016-2017:	£213,148.64
How we plan to use this funding:	

Early Intervention	Bought in services	£45,000.00	Extra staffing in English allowing one to one mentoring with Pupil Premium students
Early Intervention	Bought in services	£45,000.00	Extra staffing in Maths allowing one to one mentoring with Pupil Premium students
1:1 Tuition	Classroom Assistants	£40,000.00	Staffing in Phoenix - students removed from classes to work in smaller groups with a specialist teacher in a separate unit
Classroom	Classroom	£31.68	Display Rolls for Art
Early Intervention	Classroom	£403.00	Math Watch CDs
Early Intervention	Staff	£5,708.68	Pupil Premium Mentoring
Classroom	Staff	£76.95	Satin Frames
Classroom	Classroom	£472.54	GCSE History Books
Classroom	Speakers Trust	£286.00	Speakers Trust
Educational	Media	£433.35	Adobe for Media
Educational	Maths	£175.50	Calculators for PP Students
Educational	Media	£286.57	Camera equipment for Media
Educational	Litracy Project	£275.38	Memory cards and games
Educational	Maths	£255.00	Maths Watch CD
Educational	Maths	£298.45	Maths Revision Guides
Educational	Unis	£13.00	Pupil Premium Yr11 Learning Zone
Educational	Classroom	£83.33	Kindle
Educational	Classroom	£500.00	Literacy Planet
Educational	Classroom	£176.00	Essential Maths in Science revision guides
Educational	Classroom	£201.35	Science Revision Guides
Educational	Classroom	£114.00	Catering for Mentors
Educational	Classroom	£200.00	Yr 11 Photo both
Educational	Classroom	£438.90	Memory SD Cards and adaptors

Educational	Classroom	£293.40	Black and White books
Educational	Classroom	£285.00	Keoodle 1 Subscription Renewal
Educational	Classroom	£160.00	Keoodle 2 Subscription Renewal
Educational	Classroom	£5,691.21	Maths Text books
Educational	Classroom	£1,063.45	History Books
Educational	Classroom	£613.49	RE Books
Educational	Classroom	£871.20	Oxford Atlases
Educational	Classroom	£504.00	Dejembe Class Packs
Educational	Classroom	£175.00	Card Readers
Educational	Classroom	£564.67	Photographic - Go Pro
Educational	Classroom	£1,246.78	Sociology and Psychology
Educational	Classroom	£3,040.38	Science Books
Educational	Classroom	£9,954.16	Lap Tops
Educational	Classroom	£145.00	Teach it History Subscription
Educational	Classroom	£24.94	Book Coverings
Educational	Classroom	£1,791.23	Science Books
Educational	Classroom	£1,019.66	Musical Instruments
Educational	Classroom	£455.00	Science Subscription
Educational	Classroom	£3.85	Sticky Notes
Educational	Classroom	£1,042.96	Revision pod Casts for French and Spanish
Educational	Classroom	£115.00	Literacy Subscription
Educational	Classroom	£1,070.00	ICT Subscription
educational	Classroom	£2,000.00	Unifrog Subscription
Educational	Classroom	£614.25	English Dictionary's
Educational	Classroom	£561.60	Sketch Books
Educational	Classroom	£280.00	Pixel Club
Educational	Classroom	£504.89	Stationary - Pupil Premium Children
Educational	Classroom	£267.75	Library Books
Educational	Classroom	£200.00	Talking Gym Resources
Educational	Classroom	£385.00	USB Sticks for Art PP Students
Educational	Classroom	£ 9,082.09	Revision and Educational Materials
		£184,455.64	
Educational Visit	Trips	£8.00	...Tower of London Trip
Educational Visit	Trips	£5.00	...Tower of London Trip
Educational Visit	Trips	£150.00	...Rome Trip
Educational	Stationary	£21.85	Highlighters for Year 11 PP Tutoring
Educational	Trips	£1,200.00	...India
1:1 Tuition	Tutor	£500.00	...Tuition

1:1 Tuition	Tutor	£120.00	...Tuition
1:1 Tuition	Fleet Tutor	£44.00	...Tuition
educational	Trips	£38.50	Discover Day - Horse Riding...
1:1 Tuition	Tutor	£240.00	...Tuition
1:1 Tuition	Tutor	£90.00	...Tuition
1:1 Tuition	Taxi	£1,413.00	Taxi's Pupil Premium mentoring nights
1:1 Tuition	Tutor	£678.00	Tuition
1:1 Tuition	Tutor	£370.00	Tuition Pupil Premium
Educational	Trips	£1,150.00	New York Trip x2
Educational	Books	£280.00	20 x Yearbooks
Educational	Trips	£31.50	...- Canterbury
Educational	Trips	£800.00	Cribs Bus
Educational	Fleet Tutor	£210.01	Tuition
Educational	KCS	£9.00	Stationary PP Students
Educational	Fleet Tutor	£308.00	Maths Tuition
Educational	WinATutor	£300.00	Tuition
Educational	Trips	£330.00	River Darent
Educational	Trips	£322.50	...- Rome Trip
Educational	Trips	£63.50	Canterbury Trip
Educational	Trips	£50.00	...DofE
Educational	Taxi	£389.50	...Taxi Fare
Educational	Trips	£1,150.00	...New York
Educational	Tuition	£174.00	...- Maths Tuition
Educational	Trips	£900.00	...- India
Educational	Trips	£565.00	...- New York
Educational	Trips	£19.00	...- Discover Day - Wild Woods
Educational	Trips	£37.00	...- Harry Potter
Educational	Trips	£575.00	...- New York
Educational	Trips	£437.50	...- Ski Trip
		£12,979.86	
Social	Caseys school Shop	£82.00	...Summer Watson Uniform
Social	Caseys school Shop	£28.00	New Blazer...
Social	Pares	£60.00	...Shoes
Social	Harris	£50.00	... contribution for shoes
Social		£15.00	...- Hoodie
Social		£34.00	...Hoodies
Social		£51.00	...Hoodies
social		£17.00	...Hoodie

social		£119.00	Hoodie Prizes
Social		£1,060.00	Bowles Rocks Trust Challenge Day
Social		£12.50	Selection Boxes
Social	Caseys school Shop	£32.00	...Blazer
		£1,560.50	
Total Spent			
Academic Year		£198,996.00	
2016-2017:			
Balance		£14,152.64	